

Application for Employment



WE ARE AN EQUAL OPPORTUNITY EMPLOYER. Applicants are considered for positions without regard to veteran status, uniformed service member status, race, color, religion, sex, national origin, age, physical or mental disability, genetic information or any other category protected by applicable federal, state, or local laws.

ISO 9001
ISO 13485

Registered Quality System

INJECTION MOLDED PLASTICS

ASSEMBLED COMPONENTS

ENGINEERED SOLUTIONS

Personal Information

*Position(s) applied for _____ Preferred Shift _____ *Date of application ___/___/___

What sources led you to us or were you referred by an employee? _____

*Name _____

*Street Address _____

*City _____ *State _____ *Zip _____ *Best number to reach you _____

E-mail _____

Are you legally authorized to work in the U.S.? Yes No

Note: you will be required to furnish documents to verify your eligibility for employment in accordance with the Immigration Reform and Control Act and your employment is contingent upon furnishing such documents.

Are you at least 18 years of age? Yes No

If hired, when would you be available? _____ Desired Salary/Hourly Rate: _____

Have you previously worked in an injection molding company? Yes No

Employment History - Please list your complete employment history and list present or most recent employer first.

From (Mo/Yr) _____ To (Mo/Yr) _____	Employer: _____
Type of work performed _____	Address _____
Present or last salary _____	Telephone _____ Immediate Supervisor _____
Reason for leaving _____	May we contact for reference? Yes <input type="checkbox"/> No <input type="checkbox"/> Later <input type="checkbox"/>
From (Mo/Yr) _____ To (Mo/Yr) _____	Employer: _____
Type of work performed _____	Address _____
Present or last salary _____	Telephone _____ Immediate Supervisor _____
Reason for leaving _____	May we contact for reference? Yes <input type="checkbox"/> No <input type="checkbox"/> Later <input type="checkbox"/>
From (Mo/Yr) _____ To (Mo/Yr) _____	Employer: _____
Type of work performed _____	Address _____
Present or last salary _____	Telephone _____ Immediate Supervisor _____
Reason for leaving _____	May we contact for reference? Yes <input type="checkbox"/> No <input type="checkbox"/> Later <input type="checkbox"/>
From (Mo/Yr) _____ To (Mo/Yr) _____	Employer: _____
Type of work performed _____	Address _____
Present or last salary _____	Telephone _____ Immediate Supervisor _____
Reason for leaving _____	May we contact for reference? Yes <input type="checkbox"/> No <input type="checkbox"/> Later <input type="checkbox"/>

Education

Schools	Name/Location	# of Years Completed	Major Courses	Diploma/Degree
High School				
College				
Business or Trade				

Do you have any other skills you wish to mention? _____

References

Name	Title	Relationship to Candidate	Telephone	Number or Years Known

Applicant Statement

I certify that the answers given by me to the foregoing questions and statements are true and correct to the best of my knowledge without consequential omissions of any kind. I agree that the Company shall not be held liable in any respect if my employment is rejected or subsequently terminated because of false statements, answers or omissions made by me in this application.

I understand that any misleading or incorrect statements may render this application void, and if employed, may lead to employment termination. I understand that a medical examination based on the requirements of the position for which I am being considered may be required, and drug testing may be included as part of the regular pre-employment physical. I also voluntarily and knowingly authorize the companies, schools or persons named above to give any information requested regarding my former employment, character and qualifications.

I hereby voluntarily and knowingly fully release and discharge, absolve, indemnify, and hold harmless said companies, schools or persons from any and all liability for any damages for issuing this information, except for the malicious and willful disclosure of derogatory facts concerning my employment made for the express purpose of preventing me from obtaining employment, which the party disclosing such facts knows to be untrue.

In consideration of my employment, I agree to conform to the rules and regulations of this organization. My employment and compensation can be terminated with or without cause and with or without notice, at any time, at the option of either my employer or myself.

I also understand that if I am hire, I will be required to provide proof of identity and legal authority to work in the United States and that federal immigration laws require me to complete an I-9 Form in this regard.

DO NOT SIGN UNTIL YOU HAVE READ THE ABOVE APPLICANT STATEMENT.

I certify that I have read, fully understand and accept all terms of the foregoing Applicant Statement.

*Signature of Applicant: _____

*Date _____



REFERRAL

How did you hear about us? Company Website Employment Website
 Employee Other (ex: Agency or Walk-in)

Other: _____

If referred by an employee, please provide the following:

Employee's full name: _____

Relation to employee: _____ How long have you known this employee? _____

SHIFT PREFERENCE

Our normal office business hours are 8:00 a.m. – 5:00 p.m.

Our company is a 5-shift operation and our shifts schedules are as follows:

1st Shift – 5:45 a.m. - 2:15 p.m.

2nd Shift – 1:45 p.m. - 10:15 p.m.

3rd Shift – 9:45 p.m. - 6:15 a.m.

12 Hour Shifts – 5:45 a.m. – 6:15 p.m. – DAY
5:45 p.m. – 6:15 a.m. - NIGHT

Please indicate your shift preference:

First Choice:	<input type="checkbox"/> 1 st Shift	Second Choice:	<input type="checkbox"/> 1 st Shift	Third Choice:	<input type="checkbox"/> 1 st Shift
	<input type="checkbox"/> 2 nd Shift		<input type="checkbox"/> 2 nd Shift		<input type="checkbox"/> 2 nd Shift
	<input type="checkbox"/> 3 rd Shift		<input type="checkbox"/> 3 rd Shift		<input type="checkbox"/> 3 rd Shift
	<input type="checkbox"/> 12 Hour DAY		<input type="checkbox"/> 12 Hour DAY		
	<input type="checkbox"/> 12 Hour NIGHT		<input type="checkbox"/> 12 Hour NIGHT		

Please note: Wise Plastics Technologies conducts pre-employment background checks, drug screenings and participates in E-Verify.